

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 4, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:28 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, March 28, 2012, for approval
APPROVED.

Unfinished Business

1. *Petition of **FERNANDO PEREZ GARCIA JR.**, for a hearing on his ten (10) day **suspension**, effective August 22, 2011, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 11-285.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.

Unfinished Business (continued)

2. *Petition of **RICHARD BOCANEGRA** for a hearing on his **discharge**, effective March 2, 2011, from the position of Public Works Laborer, Department of Public Works, **Case No. 11-077.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHELLEY KAUFMAN, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE. (NO ONE APPEARED FOR THE PETITIONER).

3. *Petition of **MARY ABSOOD** for a hearing on her twenty-five (25) day **suspension**, effective September 22, 2011, from the position of Physician Specialist, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-310.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

4. *Petition of **ANTHONY HAGGARD** for a hearing on his ten (10) day **suspension**, effective February 6, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-044**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. CONSOLIDATE WITH CASE NO. 10-520.
5. *Petition of **GILDA JOHNSON** for a hearing on her ten (10) day **suspension**, effective January 27, 2012, from the position of Nursing Attendant II, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-046**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **GLADNEY JOHNSON** for a hearing on her ten (10) day **suspension**, effective January 30, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-047**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **TIMOTHY R. GEDDES** for a hearing on his **discharge**, effective January 12, 2012, from the position of Water Service Worker, Department of Public Works, **Case No. 12-037**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **GARRICK GOODS** for a hearing on his **discharge**, effective January 31, 2012, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 12-050**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Amended petition of **MAURICE COOPER** for a hearing on the Department of Human Resources' **process** in the examination for Principal Analyst, CEO, **Case No. 11-378**.*
DENIED THE AMENDED PETITION AND DEEMED THE PETITIONER'S SUBPOENAS INVALID.

New Business (continued)

10. *Petition of **MARK A. TOLBERT** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Battalion Chief, **Case No. 12-031.***
GAVE THE PETITIONER CREDIT FOR TWO ADDITIONAL QUESTIONS, RAISING HIS WRITTEN SCORE TO PASSING.

11. *Petition of **LEMOR WARZMAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Assistant Regional Administrator, Children and Family Services, **Case No. 12-035.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:13 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on her **discharge**, effective May 24, 2011, from the position of Deputy Probation Officer II, Probation Department, **Case No. 11-216.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
14. *Petitioner's request for a hearing on his **discharge**, effective November 2, 2009, from the position of Senior Detention Services Officer, Probation Department, **Case No. 09-1484.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION.
15. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective January 4, 2010, from the position of Detention Services Officer, Probation Department, **Case No. 09-1527.***
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, MARY WILLIAMS, BUT REJECTED THE RECOMMENDATION. THE SUSPENSION IS REDUCED TO TEN (10) DAYS. COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED.
16. *Petitioner's request for a hearing on his **discharge**, effective June 20, 2006, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 06-306.***
CONTINUED AT THE REQUEST OF MITCH KANDER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

CLOSED SESSION (continued)

Unfinished Business (continued)

17. *Petitioner's request for a hearing on his **discharge**, effective June 4, 2010, from the position of Senior Detention Services Officer, Probation Department, **Case No. 10-220**.*
CONTINUED IN ORDER FOR THE COMMISSION TO READ THE RECORD.

18. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective July 12, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-443**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

19. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-120**.*
GRANTED THE PETITIONER'S REQUEST TO CONTINUE THE CLOSING DATE OF THE HEARING RECORD UNTIL THE PETITIONER'S ATTORNEY RETURNS TO WORK. COMMISSIONERS FOX AND MARTINEZ DISSENTED IN PART.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:56 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:57 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 11, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director